

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD AUGUST 26, 2014

A regular meeting of the Kenosha Unified School Board was held on Tuesday, August 26, 2014, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. Coleman, President, presided.

The meeting was called to order at 7:01 P.M. with the following Board members present: Mr. Kunich, Ms. Stevens, Mr. Flood, Mr. Bryan, Mrs. Snyder, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Mrs. Tanya Ruder, Executive Director of Community Partnerships and Media Relations, presented the Outstanding American High School Drama Teacher Award.

Dr. Savaglio-Jarvis presented three Administrative Appointments.

Dr. Savaglio-Jarvis introduced Mr. Anthony Casper as Interim Assistant Principal at Indian Trail High School and Academy and indicated that this appointment was previously approved at the July 22, 2014 School Board meeting.

Ms. Stevens moved to approve Mrs. Debra Giorno as the Interim Assistant Principal at Bullen Middle School effective August 27, 2014. Mr. Bryan seconded the motion. Unanimously approved.

Ms. Stevens moved to approve Mr. Jered Kotarak as Interim Assistant Principal at Bradford High School effective August 27, 2014. Mr. Flood seconded the motion. Unanimously approved.

There was not a Legislative Report.

There was one view/comment by the public.

There were no Board member responses/comments.

Mrs. Coleman made her Board President remarks.

Dr. Savaglio-Jarvis presented the Superintendent's Report.

The Board considered the following Consent-Approve items:

Consent-Approve item X-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, and Resignations as contained in the agenda.

Consent-Approve item X-B – Minutes of the 7/22/14 Special Meeting and Executive Session, 7/22/14 Regular Meeting, and the 7/15/14 Special Meeting.

Consent-Approve item X-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Ms. Heather Kraeuter, Accounting & Payroll Manager; Mr. Hamdan, Interim Chief Financial Officer; and Dr. Sue Savaglio-Jarvis, excerpts follow:

“It is recommended that the July 2014 cash receipt deposits totaling \$314,636.79, and cash receipt wire transfers-in totaling \$3,410,724.72, be approved.

Check numbers 511069 through 512136 totaling \$10,268,496.72, and general operating wire transfers-out totaling \$ 180,377.68, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the July 2014 net payroll and benefit EFT batches totaling \$17,107,257.74 and net payroll check batches totaling \$3,915.92, be approved.”

Ms. Stevens moved to approve the Consent Agenda as contained in the agenda. Mr. Bryan seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented School Board Policy 5431 – Student Dress Code submitted by Dr. Floyd Williams, Assistant Superintendent of Elementary School Leadership; Dr. Bethany Ormseth, Assistant Superintendent of Secondary School Leadership; and Dr. Savaglio-Jarvis, excerpts follow:

“The Board of Education moved to create an Ad Hoc Committee to revise School Board Policy 5431 – Student Dress Code on November 13, 2013. The Ad Hoc Committee was formed and included committee members, parents, students, administrators, teachers, high school security staff and School Board members.

On July 22, 2014, the Board of Education recommended the Ad Hoc Committee reconvene to address student identification at both the middle and high school level.

The Ad Hoc Dress Code Committee reconvened on July 30, 2014 to finalize a recommendation for the Board of Education. The outcome of the meeting resulted in the following:

- x Middle and high school level students are required to wear student identification during the school day.

The new language has been noted in the attached policy.

The Ad Hoc Committee met a total of four times. The group revisited all aspects of Policy 5431 – Student Dress Code. The updated policy recommendations are included in this report.

Mr. Marx was present to answer questions from Board members. There were no questions from Board members.

Ms. Stevens moved to approve the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2014-2015 Year. Mr. Flood seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Renewal of Southeastern Wisconsin School Alliance Membership submitted by Mrs. Sheronda Glass, Executive Director of Business Services, and Dr. Savaglio-Jarvis, excerpts follow:

“For the past eleven (11) years, the District has participated in the Southeastern Wisconsin School Alliance (SWSA) which provides school



it relates to employee leave, holidays, sick, vacation time, jury duty and tuition reimbursement. All the agreements expired on June 30, 2013, except for the agreement between KUSD and S.E.I.U. Local 168, which expired on June 30, 2012. To this end, it is vitally important for the District to establish common guidelines as it relates to these benefits. Attached is an outline of the essential non-policy handbook items for consideration. These essential non-policy handbook items, once approved by the board, will be included in the future employee handbook.

It is the recommendation of the Administration that the Board of Education approve the essential non-policy handbook items contained in the attachment.”

Mrs. Glass was present and answered questions from Board members.

Mr. Wade moved to approve the essential non-policy handbook items contained in the agenda. Mrs. Snyder seconded the motion.

Discussion took place regarding the language relating to a physician’s excuse after three consecutive sick days.

Mr. Wade withdrew his motion to approve the essential non-policy handbook items contained in the agenda.

Mr. Flood moved to approve the Essential Non-Policy Handbook Items with the addition of, “however, extenuating circumstances may be taken into consideration by your immediate supervisor” after the language pertaining to a physician’s excuse after three consecutive sick days. Mr. Bryan seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Seclusion and Restraint Requirement Report: WI Act 125 submitted by Mr. Kristopher Keckler, Executive Director of Information & Accountability; Ms. Susan Valeri, Director of Special Education and Student Support; and Dr. Savaglio-Jarvis, excerpts follow:

“Wisconsin Act 125 requires each school to report the district seclusion and restraint data annually, by September 1<sup>st</sup>, to the school board. Districts must submit the number of incidents of seclusion and physical restraint, the total number of students involved in the incidents, and the number of students with disabilities who were involved in the incidents. The report to the school board contains the same data as is required in the U.S. Department of Office of Civil Rights cyclical data collection on seclusion and physical restraint.

Districts are required to report on two (2) types of restraint; mechanical and physical, and seclusion, detailing both the number of students (by disability status) and number of incidents. Both a summary report and a full building level report are attached. For the 2013-14 school year, KUSD had zero (0) reports of mechanical restraint, 59 students who had a total of 119 incidents of physical restraint, and 33 students had a total of 91 incidents of seclusion.

This report is for informational purposes only.”

Mr. Keckler and Ms. Valeri were present to answer questions from Board members. There were no questions from Board members.

Dr. Savaglio-Jarvis presented the Educator Effectiveness System Implementation submitted by Mrs. Nicole Jones, Educator Effectiveness Coordinator; Mrs. Glass; and Dr. Savaglio-Jarvis, excerpts follow:

“The state of Wisconsin has adopted a new principal and educator evaluation system as part of the Department of Public Instructions agenda 2017 to make every child college and career ready. The goal of the Educator Effectiveness (EE) model is to ensure that all students have highly effective teachers and that all schools have highly effective leaders.

The EE model evaluates principals and educators in two parts: Educator Practice and Student Outcomes. For principals, educator practice involves how they coach, collaborate with, and engage teaching staff in professional development. For teachers, educator practice involves how they plan and assess lessons, establish an effective classroom environment, instruct, and carry out professional responsibilities. Student outcomes for principals involve setting building level objectives aligned to district established goals and measured through district or standardized assessments. Student outcomes for teachers involve the creation of student learning objectives focused on skill development and aligned to the building level objectives.

The district will fully implement the Educator Effectiveness System for the 2014-15 school year and has established an action plan to provide ongoing professional development for its principals, teachers, and other evaluators in preparation for this change. The new system will reshape teacher and principal performance and support their growth through a more rigorous observation and goal setting process and through the establishment of standards of practice. Educator Effectiveness implementation in the District should support our ability to assure high quality instruction for our students resulting in an increase in positive learning outcomes for all.”

Mrs. Jones gave a PowerPoint presentation which covered the following topics: an orientation video to the educator effectiveness system, every child a graduate college and career ready, guiding principles of the educator evaluation system, the educator evaluation cycle, part 1 evaluation cycle: educator practice, the Danielson framework for teaching, levels of educator performance, how educator effectiveness advances educator practice, part 2 evaluation cycle: student outcomes, student learning objectives scoring; the final student learning objectives score, the principal evaluation cycle, part 1 evaluation cycle: principal practice, principal levels of performance, part 2 evaluation cycle: student outcomes, Teachscape: evaluation and provisional learning software, what is Teachscape, certified evaluations via Teachscape, data collections tool for observations and goals, observation evidence, and observation evaluation.

There were no questions from Board members.

Mr. Wade presented the Donations to the District as contained in the agenda.

Ms. Stevens moved to approve the Donations to the District as contained in the agenda. Mr. Flood seconded the motion. Unanimously approved.

Mr. Bryan moved to adjourn the meeting. Mr. Flood seconded the motion. Unanimously approved.

Meeting adjourned at 9:08 P.M.

Stacy Schroeder Busby  
School Board Secretary